



Assemblywoman  
**Michaele Solages**

Look inside to learn  
about New York's new



**paid family leave program**

**Paid family leave starts Jan. 1!**



“New Yorkers should never have to choose between a paycheck and their family’s well-being.”

– Assemblywoman  
**Michaele Solages**

# Assemblywoman Solages: Paid family leave starts Jan. 1

## What you need to know

### Who's covered?\*

- Parents during the first 12 months after the birth, adoption or fostering of a child
- Family members caring for a sick relative
- Employees whose spouse, domestic partner, child or parent is on active military duty abroad or will soon be deployed

### How's it paid for?

- Employers will provide paid family leave insurance
- Maximum payroll deduction of 0.126% – currently no more than \$1.64 per week – will fund benefits

### Employees' rights

- Cannot be discriminated against for taking leave
- Access to health insurance coverage while on leave
- Job protection upon return

For more information, call the Paid Family Leave Helpline at 844-337-6303.



### Benefits Schedule

Year	Weeks Available	Max. % of weekly wage**
2018	8	50%
2019	10	55%
2020	10	60%
2021	12	67%

\*Eligible after working at least 20 hours/week for 26 weeks, or less than 20 hours/week for 175 days

\*\*Or New York State Average Weekly Wage – whichever is less

Assemblywoman  
Michaëlle Solages

1690 Central Court • Valley Stream, NY 11580 • 516-599-2972  
Room 619 LOB • Albany, NY 12248 • 518-455-4465 • solagesm@nyassembly.gov