

# SUPPORTING WOMEN AND FAMILIES



## Assemblyman Magnarelli

is committed to  
providing services  
and passing laws  
which further  
women's equality,  
health and safety.

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*This past Legislative Session was monumental for New York State women. A number of very important bills protecting women's health and safety were signed into law. Access to healthcare, including reproductive healthcare, is essential to all New Yorkers. Protecting New Yorkers from workplace harassment and pay equity has also been bolstered. We have made significant progress toward equal pay for equal work this Session.*

*William B. Magnarelli*



# ADVOCATING FOR ISSUES IMPORTANT TO WOMEN AND FAMILIES



## **SWEEPING REFORMS TO PROTECT NEW YORKERS FROM WORKPLACE HARASSMENT**

I co-sponsored important legislation to increase protections against harassment in the workplace. A.8421 mandates that all employers in New York State have a sexual harassment policy, employee training and a clear complaint and investigation process for sexual harassment in the workplace. I am committed to supporting legislation that will eliminate sexual harassment and provide victims strong remedies against violators.

## **PAY EQUITY TO OVERCOME LONGTERM DISCRIMINATION**

Earlier this summer, A.8093-A was signed into law which prohibits unequal pay on the basis of a protected class for all substantially similar work. Although New York State has one of the lowest gender wage gaps in the nation, pay disparity continues to exist and is unacceptable. It is time to close this gap and this new legislation will help to do that. Also signed into law was A.5308, which forbids employers from asking prospective employees about their salary history.

## **PROTECTING WOMEN'S HEALTH**

Three bills were passed in the Assembly and were signed into law which protects women's reproductive rights and grants all New Yorkers access to family planning. The Comprehensive Contraception Coverage Act (A.585-A) codifies that all health insurers must provide cost-free contraceptive coverage as a part of their insurance policies. New York State law was also updated to protect women's reproductive rights and codify the protections of Roe v. Wade (A.21). Finally, (A.584), known as the "Boss Bill") prohibits employers from discriminating against employees based on the employee or dependent's reproductive health decisions, and provides a remedy for violations.

## **PROTECTING MATERNAL AND CHILDREN'S HEALTH**

The Assembly passed A.2957-A, to ensure all pregnant women receive information critical to their health and the health of their child. If signed by the Governor, this bill will make informational materials and screenings available to prospective mothers on possible complications during pregnancy which have the potential to endanger the life or health of the newborn or mother.

## **MWBE PROGRAM RENEWED AND EXPANDED**

Set to expire at the end of the year, New York State's Minority and Women-owned Business Enterprises Program was extended and the certification process streamlined and updated to help increase participation and to enable minority and women business owners to create the jobs and opportunities the State requires.



If you would like additional information or have any questions about state government issues, or if you would like to be added to the Assemblyman's email list to receive the monthly e-Newsletter, please don't hesitate to contact **Assemblyman Magnarelli's office at 315-428-9651 or email: [magnarw@nyassembly.gov](mailto:magnarw@nyassembly.gov)**